# MISSOURI NATIONAL GUARD AGR VACANCY ANNOUNCEMENT



# MISSOURI AIR NATIONAL GUARD HUMAN RESOURCES OFFICE - JOINT FORCE HEADQUARTERS 2302 MILITIA DRIVE JEFFERSON CITY, MO 65101-1203



ANNOUNCEMENT NUMBER: AF24-046 OPENING DATE: 24 Apr 24 CLOSING DATE: 24 May 24

POSITION TITLE: RETENTION OFFICE MANAGER

MOS/AFSC: 8R2

• MAXIMUM AUTHORIZED MILITARY GRADE: E7

• PARAGRAPH NUMBER: ---

• LINE NUMBER: --

APPOINTMENT FACTORS: OFFICER: () WARRANT OFFICER: () ENLISTED: (X)

## LOCATION OF POSITION:

131ST BW 509 Spirit Blvd Whiteman AFB, MO 65305

### WHO MAY APPLY:

All Sources. (ANG, AF Reserves, or AF Active Duty). Must be within the grade(s) of E6 and E7. POSITION IS SUBJECT TO RESOURCE AVAILABILITY.

INSTRUCTIONS FOR APPLYING: Follow the link: <a href="https://ftsmcs.ngb.army.mil/">https://ftsmcs.ngb.army.mil/</a>. CAC login is required due to the transferal of PII (Personally Identifiable Information).

If you do not have an FTSMCS account you will be prompted to create one. Once logged in, you will see the dropdown 'Applications' available at the top left corner of the page. Click 'Applications -> ARNG-HRA -> Jobs -> Apply for a Position'. The complete application submission guide is available below in the MOGUARD link.

# DOCUMENTS:

The documents listed **WILL** be submitted "AS A MINIMUM". Individuals must submit the following **REQUIRED documents or a memorandum explaining why item is missing or not in compliance**. Forms/examples can be found at <a href="https://www.moguard.ngb.mii/Jobs/Current-Job\_Listings/">https://www.moguard.ngb.mii/Jobs/Current-Job\_Listings/</a>. Hyperlinks to find the correct forms are also provided in FTSMCS during the application process. Make sure the documents have proper signatures and are dated within the guidelines below. Each document submitted must be viewable and in .PDF format ONLY. Nothing will be added to the application once the announcement has closed. Applications will only be accepted through FTSMCS. (If you do not meet all of these requirements, your application packet will be rejected.)

- 1. Required: NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position, dated 11 Nov 2013. Ensure position announcement number and title are completed. This form must be signed and dated. Ensure you explain any "YES" answers per instructions on section V (except Questions 9 & 17).
- 2. Required: Member Individual Fitness Report results from myFitness within the last 12 months. Selectee must meet the minimum requirements for each fitness component in addition to an overall composite score of 80% or higher. \*\*For members with a DLC prohibiting them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required.\*\*
- 3. Required: CDB (Career Data Brief) or equivalent, if other branch of service.
- 4. Required: RIP (Report of Individual Person) or equivalent, if other branch of service. Must be a full RIP and within the last six months. RIP must include your current ASVAB Scores.
- 5. Required: EPRs (Enlisted Performance Reports) or equivalent, if other branch of service. Provide last three only.
- 6. Required: AF Form 526 -PCARS (Point Credit Summary) or equivalent, if other branch of service.
- 7. Required: All DD 214s, NGB Form 23 or 23b, or DD Form 1506 (Statement of Service).
- 8. Required: Valid State Driver's License
- 9. Only if Applicable: If other branch of service, you MUST contact a local recruiter to print out a REDD Report with ASVAB scores.
- 10. Only if Applicable: Administrative Grade Reduction Memorandum. Current military grade cannot exceed maximum military grade announced on vacancy. Over graded applicants must include a memorandum indicating willingness to accept on administrative reduction if selected for this position.
- 11. Optional: Resume Cover Letter and/or Resume.

## **MINIMUM APPOINTMENT REQUIREMENTS:**

- 1. Missouri Air National Guard Membership is required.
- 2. All Sources (Air National Guard, AF Active Duty or AF Reserves). Applications will be accepted from individuals who meet the additional requirements below.
- 3. Air Force Specialty Code (AFSC): 8R200. Selected individual must be AFSC qualified in 8R000 or above at the time of application for this position. Applicants must meet the prerequisites outlined in ANGI 36-101, Air National Active Guard Reserve (AGR) Program. Required security clearance IAW appropriate regulation.
- 4. Promotion Potential: The known promotion potential for this position based on ANGI 36-101 Comparability Table 13.1: MSgt (E-7).

- 5. Current Military Grade Requirements: TSgt (E-6) members and above can apply.
- 6. Non-Commissioned Officer Academy (NCOA) must be completed within one year of selection.
- 7. For entry into this SDI, Applicant must have 24 months experience in SDI 8R000 at the time of application.
- 8. Meet physical qualifications IAW Chapter 7, ANGI 36-101, AFI 48-123. Member must also meet the requirements of AFI 36-2905, and other regulations as required.
- 9. Knowledge. Knowledge of the organization, mission, policies, and history of the United States Air Force is mandatory.
- 10. No history of emotional instability, personality disorder, or other unresolved mental health problems.
- 11. No record of disciplinary action (Letter of Reprimand [LOR] or Article 15) for engaging in an unprofessional or inappropriate relationship as defined in AFI 36-2909, Professional and Unprofessional Relationships, or documented failures (LOR or Article 15) to exercise sound leadership principles with respect to morale or welfare of subordinates
- 12. No record of alcohol or substance abuse, financial irresponsibility, domestic violence, or child abuse.
- 13. No record of conviction by summary, special, or general courts-martial.
- 14. Must possess a valid state/territory driver's license to operate government motor vehicles (GMV) IAW AFI 24-301, Vehicle Operations.
- 15. At the time of entry on the AGR program, be able to complete a minimum of 20 years of Active Federal Service prior to mandatory separation date (MSD). Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete the Statement of Understanding contained in ANGI 36-101.
- 16. Must not be receiving any military retired pay.

#### **BRIEF JOB DESCRIPTION:**

- 2.1. For Reg AF, related duties include Health Professions Recruiter, Line Officer Accessions Recruiter, Military Entrance Processing Station (MEPS) Liaison NCO, Squadron Trainer, Squadron Operation NCO, Special Warfare Recruiter, MEPS Liaison Supervisor, HQ AFRS and Recruiting Group staff and Air Force Recruiting School Schoolhouse Instructor. For AFR, related duties include In-Service Recruiters (to include In-Service/Line Recruiters), Health Professions Recruiters, Officer Accessions Recruiters, Critical Skills Recruiters, and staff positions graded at E-7. For ANG, related duties include Advanced Recruiting.
- 2.2. Provides marketing support to assigned recruiters. Develops marketing information sources such as employment agencies, driver's license and job advertise lists, high school and college student lists and separation reports, in securing names of potential prospects for active-duty enlistment, commissioning and the Air Force Reserve Officer Training Corps. Plans and conducts recruiter marketing training to include mini-jet training and hands-on television and radio station spots. Conducts training and evaluates enlisted accessions recruiters' oral and film presentations to target audiences at high school and college campuses. Assists the operations flight commander in the management of the advertising and community relations budget.
- 2.3. Develops publicity programs. Plans, directs, and evaluates sales promotional projects using media such as direct mail, press, radio, and television presentations. Writes copy and edits simple news stories and photograph captions. Prepares and monitors enlisted accessions recruiters' presentations of Air Force orientations to civic, social, educational and student organizations.
- 2.4. Develops community relations programs. Plans, organizes, and provides support for recruiter special events such as state and municipal ceremonies, exhibits, fairs, parades, centennials, and sporting events. Develops Air Force media products to maintain liaison with media outlets, civic groups, and local organizations in support of recruiting objectives.
- 2.5. Performs MEPS liaison and production management duties. Ensures proper coordination between the Air Force and MEPS commander and proper scheduling of Air Force applicants to the MEPS is accomplished. Assists in obtaining the initial classification for Air Force applicants. Coordinates on recruiting operational matters and interprets recruiting directives for assigned units.

## **SELECTING SUPERVISOR:**

Mr. Jason Rhyne

# **CONTACT INFO:**

Air National Guard Human Resources POC: Mr. Aaron Williamson (573-638-9500 ext. 39757)

131st Bomb Wing Remote Designee POC: TSgt Samantha Harris (DSN: 824-8909) 139th Airlift Wing Remote Designee POC: MSgt Jordan Rumpf (DSN: 356-3059)

Army National Guard Human Resources POC: Mr. Jeffery Howard (573-638-9500 ext. 37057)

AGR Branch OIC: 2Lt Erin Rhoads
AGR Branch NCOIC: 1SG Michael Wooten
AGR Branch NCO: SFC Kendra Cox
AGR Branch NCO: SSG Chace Caldwell
Human Resources Director: Mr. Rodney Ginter

Human Resources Deputy Director: Ms. Theresa Wagner

## **EQUAL OPPORTUNITY:**

The Missouri National Guard is an Equal Employment Opportunity Employer. Personnel on Title 32 Tours will be protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender, or national origin, political affiliation, or any other non-merit factor.

All Missouri Air National Guard AGR Vacancy Announcements are opened to all Genders. Override explanation.

# **ADDITIONAL INFORMATION:**

Applications will be screened after the job closes; therefore, all documents must be current and valid as of the closing date. Please review documents for accuracy prior to submission to HRO. IF YOUR APPLICATION DOES NOT PROVIDE ALL OF THE INFORMATION REQUESTED ON THE FORMS AND DOCUMENTS LISTED ABOVE, YOU WILL LOSE CONSIDERATION FOR THE JOB. ONLY COMPLETE APPLICATIONS WILL BE CONSIDERED. Documents can be updated and replaced up until the closing date. If you wish to upload additional documentation (Letter of Recommendation, Certifications, DA 1059's, etc.) simply upload the file under "Any additional documentation". FTSMCS will generate responses based on the status of the job announcement. These generated responses will be sent to the email linked with your account. If selected for a position, you will receive notification from FTSMCS and later from our office. If you have any questions on applying or eligibility please see the FAQs and guides on the MOGUARD website. If you still have questions, see the above contact information and call our office well in advance of the closing date.